

Maros Kardos

Nationality: Slovak | Based in Slovakia
Email address: kardos_maros@protonmail.com | LinkedIn: Maros Kardos

About me

Operations and planning professional with over 13 years in a large public institution, including service on an EUFOR Operation ALTHEA (EU CSDP) mission, followed by 3.5 years in a tightly regulated, quality-driven environment. My core work has been the planning, coordination, monitoring and follow-up of operational activities: consolidating contributions from multiple teams, preparing briefings and reports for senior decision-makers, tracking deliverables and deadlines, and making sure rules, procedures and internal controls are applied consistently. On the EU mission in Sarajevo, I ran national support for a 30-person contingent and coordinated daily with stakeholders across a multinational structure.

I have a habit of spotting where a process is breaking before it fails, and fixing the procedure rather than the symptom. I recently completed an Executive MBA in Strategic Leadership and keep my digital skills current (data analysis, Power BI, SQL, AI tools).

Work experience

Technician-Specialist | CAREOFAIR.com | 04/04/2022 - 30/09/2025 | Belusa, Slovakia

- Validated system performance against technical requirements in a tightly regulated, quality-driven environment, catching discrepancies early and documenting findings clearly for client decision-makers.
- Led root cause analysis and apllied standardised procedures, restoring operational continuity for laboratories, operating rooms and pharmaceutical facilities.

Logistics Officer (National Support Element) | EUFOR Operation ALTHEA (EU CSDP) | 19/08/2017 - 22/04/2018 | Sarajevo, Bosnia and Herzegovina

- Planned personnel support, resources and supply for a 30-person national contingent, recalculating needs as operational demand changed.
- Coordinated logistics across a multinational structure, keeping multiple stakeholders aligned and services uninterrupted in a multicultural, English-speaking environment.
- Analysed complex operational problems and delivered workable solutions under time pressure.

Army Captain | The Slovak Armed Forces | 05/09/2005 - 30/04/2019 | Slovakia, Slovakia

- Planned logistics and operations for 13+ years at tactical and operational levels, allocating personnel and resources to meet operational requirements inside a large public institution.
- Analysed data from diverse sources and produced structured reports and statistics that supported senior decision-makers.
- Built Excel planning sheets and trackers to calculate personnel and resource needs, monitor readiness and keep planning data accurate and up to date for commanders.
- Applied regulations and SOPs rigorously and trained personnel on operational procedures, keeping practice consistent across teams.
- Used structured risk assessment to identify vulnerabilities and keep logistics flows efficient and secure.
- Delivered critical objectives in cross-functional teams under tight deadlines.

Skills

- **Staff and resource planning, coordination and follow-up:** calculating personnel needs against operational requirements, allocating under constraints, operational planning, monitoring of activities, deliverables and deadlines, follow-up of agreed actions, record keeping.
- **Reporting and communication:** briefings, reports, summaries and presentations for senior management, explaining complex topics in simple, structured terms.
- **Stakeholder coordination:** liaison across multinational and cross-functional structures, meeting preparation and follow-up, information flow between teams.

- **Rules, quality and controls:** planning rules and SOPs, standardising procedures, internal controls, quality assurance, use of digital and AI tools to simplify workflows.
- **Digital expertise:** Microsoft Word, Excel, PowerPoint, Outlook, Power BI, Tableau, SQL, data analysis, AI adoption, performance indicators, data validation and accuracy checks.
- **Security and confidentiality:** information security, risk assessment, regulated environments.
- **Prioritising and self-management:** delivering under tight deadlines and changing demand.

Education & Training

Executive MBA, Strategic Leadership | Quantic School of Business and Technology | 02/06/2025 - 07/07/2026 | Washington, DC, United States

Strategic leadership and general management, with focus on data-driven decision-making (statistics, regression, A/B testing), organisational behaviour, corporate governance, and finance and accounting. Capstone Business Consultancy Project.

Level in EQF: 7

Master of Engineering (M.Eng.) in Defence Resources Management | Armed Forces Academy of General M. R. Stefanik | 04/10/2010 - 22/06/2011 | Liptovsky Mikulas, Slovakia

Main subjects: resources and acquisition management, budgeting and financial management, decision-making methods, management in a global environment. Diploma thesis: Outsourcing of logistics services.

Level in EQF: 7

Bachelor's degree (Bc.) in Management | Armed Forces Academy of General M. R. Stefanik | 05/09/2005 - 26/06/2009 | Liptovsky Mikulas, Slovakia

Main subjects: Strategic and operational management, business economics, financial and economic analysis, information systems, business planning, project management.

Professional Development in Security and Data | 06/2025 - present

- International Security Management, Erasmus University Rotterdam (06/2026)
- Artificial Intelligence in National Security, King's College London (01/2026)

Other Certifications

- CompTIA Security+ (SYo-701) issued by udemy.com
- Google Cybersecurity Professional Certificate
- Data Science Certificate
- SQL Certificate

Level in EQF: 6

Language Skills

Mother tongue(s): **Slovak**

	Understanding		Speaking		Writing
	Listening	Reading	Spoken production	Spoken interaction	
English	B2	B2	B2	B2	B2
Czech	C1	C1	C1	C1	C1